



BEDOK LUTHERAN CHURCH



41st

AGM

16 August 2020

Bedok Lutheran Church

41st Annual General Meeting

16 August 2020

Contents

		Page
1.	Appointment of AGM Committees	3
2.	Agenda	4
3.	Minutes of 2019 AGM	5-17
4.	Joint Ministry Reports	
	Bedok Lutheran Church Kindergarten	18
	Lutheran Child Care Centre, Tampines	19 – 21
	Breakfast Club	22
	Community Outreach Work (C.O.W.)	23 – 25
	Property & Development Committee	26
5.	English Section Budget Year 2020	27
6.	Ministry Reports	
	Rev Jimmy Khoo	28 – 30
	Care & Needy Fund	31
	Evangelism	32
	International Fellowship	33 – 35
	Junior & Youth Sunday School	36 – 39
	Mission Board	40
	Stewardship	41
	Marriage Enrichment and Mentoring Ministry	42 – 43
	Seniors' Fellowship	44 – 45
	Tamil/Indian Fellowship	46 – 47
	The Boys' Brigade	48
	Youth Ministry	49 - 51

Bedok Lutheran Church

41st Annual General Meeting

16 August 2020

APPOINTMENT OF COMMITTEES

1. CHAIRPERSONS:

Combined	Foo Jang Kae
Mandarin Section	Man Yu Chan
English Section	Foo Jang Kae

2. TRANSLATORS:

Mandarin Section	Soh Jwee Hua
English Section	Tan Zhiling

3. TELLERS:

Mandarin Section	Khoo Yee Seng, Ng Gai Tack
English Section	Benjamin Chan, Phyllis Chin

4. REGISTRARS:

Mandarin Section	Lee Lai Oi, Shirley Tam
English Section	Helen Ang, Susan Tseng

5. TIME-KEEPERS:

Mandarin Section	Lim Leng Wah
English Section	Rebecca Samala Rajakanthan

6. PARLIAMENTARIANS:

Mandarin Section	Timothy Cheng
English Section	Paramjit Singh

7. RECORDING SECRETARIES:

Mandarin Section	Wong Ka Heung, Simon Tso
English Section	Ng Ai Cheng

BEDOK LUTHERAN CHURCH

41st Annual General Meeting
Date & Time: 16 August 2020, 13.00hrs
Venue: BLC Sanctuary

AGENDA

1. Opening Prayer
2. Roll Call
3. Appointment of Committees
4. Adoption of Agenda
5. Adoption of Minutes of 40th AGM
6. Financial Report
 - 6.1 2019 Audited Reports
 - 6.2 2020 Central Budget
7. Appointment of Auditor
8. Joint Ministry Reports
 - 8.1 Bedok Lutheran Church Kindergarten
 - 8.2 Lutheran Child Care Centre, Tampines
 - 8.3 Breakfast Club
 - 8.4 Community Outreach Work
 - 8.5 Property & Development Committee
9. Acceptance of 2020 English & Chinese Budget
10. Ministry Reports
11. Election of Council Members
12. Closing Prayer

**MINUTES OF BEDOK LUTHERAN CHURCH
40TH ANNUAL GENERAL MEETING HELD ON 19 MAY 2019
AT 11:28AM IN THE CHURCH SANCTUARY**

1. OPENING PRAYER

Bishop Rev Terry Kee opened the AGM with a prayer.

2. ROLL CALL

Mandarin Section

Of the 170 voting members, 97 were present (57.05%).

English Section

Of the 214 voting members, 119 were present (55.6%).

Total present: 216 of 384 voting members

Total percentage: 56.25%

Chairperson Man Yu Chan announced commencement of the 40th Annual General Meeting as quorum has been met.

3. APPOINTMENT OF COMMITTEES

The following were appointed:

3.1 Chairpersons

3.1a Combined - Man Yu Chan

3.1b Mandarin Section - Man Yu Chan

3.1c English Section - Foo Jang Kae

3.2 Translators

3.2 a Mandarin Section - Leong Siang Huei, Tan Shi Song

3.2b English Section - Goh Ziluo

3.3 Tellers

3.3a Mandarin Section - Khoo Yee Seng, Ng Gai Tack

3.3b English Section - Benjamin Chan, Samantha Rachel Rajakanthan

3.4 Registrars

3.4a Mandarin Section - Lee Lai Oi, Shirley Tam

3.4b English Section - Helen Ang, Loe Wing Kwan

3.5 Time-Keepers

3.5a Mandarin Section - Lim Leng Wah

3.5b English Section - Rebecca Samala Rajakanthan

Parliamentarians

3.6a Mandarin Section - Wang Mei Hsiong, Timothy Cheng

3.6b English Section - Goh Cheng Gee, Michael Wong Nyaip Choy

3.6 Recording Secretaries

3.7a Mandarin Section - Simon Tso, Lam Tin Lun

3.7b English Section - Ng Ai Cheng

The appointment of committee was accepted.

Proposed: Amy Tay

Seconded: Wee Gim Eng

Approved: Majority

Objections: None

4. ADOPTION OF AGENDA

Chairperson Man Yu Chan announced the following changes to the agenda.

- a) Item 10 ("Joint Ministry Reports") to be re-numbered as Item 8.
- b) Item 9 to remain as "Proposal on continuation of BLCK".
- c) A resolution was received on the topic of Chapel Pews and this would be Item 10 of the agenda.
- d) Item 8 on "Proposal on Chapel Pews for donation" was renumbered to Item 11.
- e) Subsequent items, would be renumbered accordingly with the addition of the new resolution.

Chairperson Man Yu Chan moved to ask members to adopt the agenda. All were in favour.

Proposed: Ps Jimmy Khoo

Seconded: Goh Cheng Gee

Approved: Majority

Objections: None

5. ADOPTION OF MINUTES OF 39th AGM

Following amendment to be noted in the minutes of the 39th AGM:

Section "5. Adoption of minutes of 37th AGM" should read "5. Adoption of minutes of 38th AGM" instead.

There were no questions raised in the last forty-eight hours. Chairperson Foo Jang Kae moved to ask members to adopt the minutes of meeting. The minutes were accepted.

Proposed: Elaine Hoe

Seconded: Amy Tay
 Approved: Majority
 Objections: None

6. FINANCIAL REPORTS

6.1 2018 Audited Reports

The accounts were accepted with no objections, with majority in agreement.

Proposed: Wee Gim Eng
 Seconded: Ng Suan Eng
 Approved: Majority
 Objections: None

6.2 2019 Proposed Central Budget

The Treasurer, Ben Toh explained the following:

In 2018, there was a surplus of \$38,000 primarily due to budgeted items not spent, and actual collections were in line with anticipated collections.

For 2019, collection is anticipated to be \$30,000 less due primarily to 2 reasons –

- a) Contribution from the kindergarten was projected up to June 2019 only since the future operation of the kindergarten was unclear.
- b) Contribution from rental of the church for weddings. In 2018, there was an average of 2 wedding rentals per month, which led to a good collection. This might not be repeated in 2019; hence a conservative projection of about 20 wedding rentals against the 24 seen in 2018 was estimated for 2019.

Income: Contributions from both English and Mandarin congregation is not expected to increase in 2019. Projected contribution is about \$203,000.

Expenditure: Part of the biggest changes came from salary (due to the retirement of the dialect fellowship worker) and fittings, equipment and furniture. The church is also expected to save on Utilities when we switch supplier. Projected expenditure stands at \$252,300.

Overall: Expected deficit is about \$59,000. If deficit is realized, it will be funded from the reserves.

The budget was accepted with no objections, with majority in agreement.

Proposed: Bernard Chan
 Seconded: Ps Rita Wong
 Approved: Majority
 Objections: None

7. APPOINTMENT OF AUDITOR

Chairperson Man Yu Chan asked the members if we should continue to appoint Tan Ai Ming & Co. as the auditor for the financial year 2019. The appointment of Tan Ai Ming & Co. as auditor was accepted with majority in agreement.

Proposed: Ps Jimmy Khoo
 Seconded: Esther Lee Wai Ki
 Approved: Majority
 Objections: None

8. JOINT MINISTRY REPORTS

8.1 Bedok Lutheran Church Kindergarten

No questions were raised.

8.2 Lutheran Child Care Centre, Tampines

No questions were raised.

8.3 Breakfast Club

Wee Gim Eng highlighted a typo error in the report. Instead of “Last September (2019)” in the opening paragraph, it should be “Last September (2018)”. Correction was noted.

8.4 Community Outreach Work (C.O.W)

Catherine Goey questioned the 4th paragraph in the report on bread distribution. She pointed that the activity was carried out in 2019 instead of 2018. Correction was noted and all agreed to remove the 4th paragraph.

8.5 Property & Development Committee

No questions were raised.

Reports were accepted by the majority with the above mentioned corrections; there was no objection.

Proposed: Catherine Goey
 Seconded: Pauline Man
 Approved: Majority
 Objections: None

9. Proposal on continuation of BLCK (Bedok Lutheran Church Kindergarten)

Chairperson Man Yu Chan provided a brief of the challenges of continuing with the kindergarten. 2 resolutions were put up

- a. Vote to give joint council the mandate to explore the best option for BLCK
- b. Vote to close the kindergarten in 2019

Caroline Wang requested the principal of BLCK, Elaine Hoe to share her thoughts and views on the kindergarten’s situation.

Elaine Hoe viewed the kindergarten as a ministry, sowing God’s words to both children and pre-believing parents. Although the kindergarten has not been making profit for the last 10 years or so, with the exception of a little profit in one or two years, she felt strongly that the church should explore options to continue in answer to Matthew 19:14 “Let the children come to me, and do not hinder them, for the kingdom of heaven belongs to such

as these". She had witnessed many pre-believing children come to know God and have even asked their parents to come to church.

As a church kindergarten, there were many opportunities to witness to pre-believers, and together with the support of godly teachers, Elaine Hoe was convinced that God would lead us through this period of uncertainty. Hence, she supported the 1st resolution to explore option to continue the pre-school ministry.

Lee Seng Juay raised 2 questions. Firstly, he asked if the objective of the kindergarten when it first started, was to make money or to evangelize? Secondly, from the financials, the loss was over thirty thousand. If the kindergarten stops their benevolence to the church, would the loss be more manageable? Drawing a parallel with the Celebration of Hope that was happening at that time, he asked if the committee of Celebration of Hope is more interested in balancing the books of such an event or saving souls. He felt that the multiplier effect of continuing with the kindergarten for evangelism is a lot more than financials.

Lin Sheh Ching requested for an explanation as to why the 2nd resolution of closing the kindergarten was put up.

Ng Ai Cheng explained the context of each resolution, the challenges of the current operating environment including financials and competitors from anchor pre-school operators. She explained that should the kindergarten continue as it is with dwindling enrollment over time, the church would then have to fund the kindergarten with the tithes and offerings. This would translate to reduced budgets for other ministries and up keep of the church. While the church is not in the ministry of making money from the kindergarten but for outreach, consideration had also to be taken from the financial aspects because regardless of the number of enrolments, the number of staff and utility bills would still need to be paid.

David Wang shared from the archives that one of the objectives of starting the kindergarten was to be a service to the community. Through the years, the kindergarten has been providing affordable fees for pre-school in the community. Reserves accumulated in the earlier years of operations would be depleted in 2019 due to the losses incurred in the last 10 years. He shared that based on the government's plan to co-locate childcare/pre-school with primary schools, one-third of the primary schools would soon have pre-schools as well. Bedok as an aging constituency would not benefit from new or re-developments that would further contribute to dwindling enrolments of our kindergarten. These need to be borne in mind in considering the future of the kindergarten.

Bishop Terry Kee highlighted two points:

- The Government's direction to co-locate preschools (K1 and K2) in regular schools. Children attending these classes would have the priority and advantage to be admitted to the primary schools where they were co-located.
- Government has also made available grants during the transition period to major preschool operators with over 10,000 enrolments in either a school or consortium. The grants have allowed these operators to employ good teachers and offer services at reasonable fees because they are heavily subsidized.

Bishop shared that one of the things that the Council of Churches in Singapore would be doing was to call on all Christian kindergarten together to form a consortium with a central administration to meet the 10,000 enrolments to enjoy the grant. This would perhaps allow Christian preschools to remain sustainable in this ministry.

In the mean time, Bishop urged the church to consider raising funds to sustain the ministry in BLCK if the enrolments are still acceptable. Bishop shared that Queenstown Lutheran Church kindergarten was also in deficit at one time and had depleted their reserves long ago. However, the church committed herself to raise funds yearly to support the ministry. Subsequently, they made plans and converted their kindergarten to childcare with the help of a grant from LCS. With the added benefit of subsidy for childcare, Queenstown Lutheran Church Childcare is back in the black and was able to repay the interest free loan from LCS.

David Wang added that one of the aims of BLCK is to provide community service. If BLCK were to partner with St James Preschool Services, fees would be raised and the church has to take this into consideration i.e. to serve those who are better off in the community or less. Another point raised by David Wang on serving our community was that BLCK charge foreigners less than government outfits, which explains why BLCK has many enrolments who are foreigners.

Ps How mentioned that the issues faced by BLCK are not unique but also by many other churches because of the direction the government is moving towards on preschool education. It would be very difficult to stand against the tide of these changes. He then questioned if raising funds to sustain the kindergarten ministry would impact other ministries. He called the church to wisely balance and consider the options to address the issue of BLCK. He also shared his views on why Queenstown Lutheran Church kindergarten was able to turn around – primarily due to the rejuvenation in that locality e.g. enbloc redevelopment of some 40 over flats in Tanglin Halt. He urged an assessment of the needs of the community before committing to continuing with kindergarten services. He also reminded the church that the objective is community service and this need not be confined to preschool services.

Ng Ai Cheng clarified that the 1st resolution is to give the joint council the mandate to explore options for BLCK and there was no decision or agreement made with St James to be the partner operator of choice. Options cited include elder care, childcare and day care. Mandate is sought so that there would not be a need to wait for the next AGM to get the church's agreement on the direction to go for BLCK should a good opportunity avails. The church was assured that any decision made with the mandate on BLCK would have to be made in consultation with LCS to get their agreement.

David Wang reminded that the resolution only authorize the joint council to explore option for BLCK and not elder care or others. The joint council agreed.

Chairperson Man Yu Chan reiterated that there is no agreement with St James Preschool Services but to give joint council the mandate to explore options, and to proceed with the resolutions.

Peter Seow questioned when the mandate would end, as there should be a timeframe to the mandate. In response, Chairperson Man Yu Chan said that if there were no options, this would be brought up again in the next AGM.

Ps John Tan wanted to know what would happen if the reserve has been used up and no options have been found for BLCK. If the congregation has to contribute to sustain the kindergarten ministry, how much would that be? He further raised the point that even if the congregation supports the 1st resolution and no options have been found, the congregation

would still need to contribute to the operations of the kindergarten. He recalled that the sum is to the tune of over \$60,000 as mentioned in one of the joint council meetings.

Ps Jimmy, in his capacity as BLCK committee member, recalled a sum of some \$30-40 thousand but requested Elaine to reconfirm.

Elaine was unable to provide the figure off hand but told the congregation that she was looking at other alternatives to reduce the loss such as operating just a single session instead of the current 2.

Ps How recalled the yearly loss to be about \$60-70 thousand as discussed in the joint council and want the figure reconfirmed so that the congregation could decide if the loss could be supported by congregation.

Treasurer Ben Toh referred to the audited financial statement of the kindergarten. Loss in 2018 for BLCK was \$67,490. He further explained that many factors affect this number e.g. implementation of the alternative mentioned by the BLCK principal Elaine Hoe earlier, adjustment to the cost or fees. Hence, the loss of 2018 cannot be strictly taken to be the expected loss in 2019, though it can serve as a proxy from his opinion. Current reserve as of 2018 is \$77,885.

Elaine Hoe stated that there was an adjustment of the fees in 2019 that could further reduce the loss. The fee per term for each child was raised from \$720 to \$840.

Chairperson Man Yu Chan called for a vote on the resolutions.

	1 st Resolution (Mandate to Joint Council to explore options)	2 nd Resolution (Close the kindergarten)
For	133	34
Against	26	73

Mandate was given to Joint council to explore options for BLCK by majority vote.

10. Resolution for Chapel Pews

Chairperson Man Yu Chan restated the proposal to donate the chapel pews to a church in Johor as a context to Rev Dr Samuel Wang's counter resolution.

Rev Dr. Samuel Wang briefed the congregation on his counter resolution. He felt that donating the pews is a waste since the pews are still in good condition and are a historical heritage to BLC. He added that the church has many spaces available for activities that do not need the disposal of these pews to make space for. He also brought up the point that should the kindergarten cease operations; more spaces would be freed. Other churches looking for a space to worship would benefit from the ready pews, if they choose to use BLC premise.

The resolution was proposed by Rev Dr. Samuel Wang and seconded by Samuel Wong.

Ps Jimmy Khoo pointed out that the heritage of Nelson Chapel would still be intact as the intention was only to donate the pews. Nelson chapel would be preserved together with all other elements such as the cross, candlesticks and others. Removing the pews would enable flexible usage of the space through mobile partitioning into multiple rooms or widen the existing parish hall further. The multiple rooms are especially needed on Sundays. He

also suggested keeping some pews for heritage purposes. With regard to Room 1 and Room 10 mentioned in the counter resolution (this was a page distributed at the AGM), both are presently used by the youth and Sunday school lessons; hence are not available. He added that it is also difficult to utilize the Parish Hall due to the movement of people while service is on. Sunday school also uses the existing kindergarten space and in the event that the kindergarten converts to a childcare, the space might not be available for hygiene reasons.

Regarding letting the wider Christian community use our church space, the use of chairs are more prevalent and flexible than the pews.

At this junction, Michael Wong raised his concern that the resolution did not tie with the resolution on the proposal on chapel pews for donation. One of the agenda of the AGM was to discuss whether to give away the pews and as pointed out by Ps Jimmy, there was no intention to give away the other elements in the chapel. He made clear that only the wooden benches are to be donated so that the church could replace them with chairs to provide the flexibility and ease of multipurpose usage of the chapel. He said that having given the name "Nelson Chapel" is already a heritage, not forgetting the work that Ps Nelson had put into the church. The request was to replace the benches with chairs so that the chapel can be used as a multipurpose hall.

He opined that perhaps the AGM should first decide if the new resolution should be put up as the original resolution was to give away the pews. Michael Wong added that he made the same resolution of replacing the pews with chairs in 2015 during the renovation of the chapel. Then, he requested for different groups of people to look into the proposal but was subsequently rejected. The resolution to replace the pews was not new.

Caroline Wang shared her concern that using the chapel for purposes other than worship may not be befitting of a chapel. She likened the use of the Nelson chapel for other purposes to churches in Europe where the latter were abandoned or turned into disco pubs. A chapel for multipurpose use should no longer be called a chapel. She shared her apprehension about the sort of activities the chapel would be opened to.

Kelvin Chang fully support retaining the pews and suggested renting the chapel out to other churches of other denominations instead of making another space, which might turn into a community club which would not make sense.

With regard to the usage of the chapel, Ps How raised the point that twice a year, the sanctuary is used for kindergarten and childcare graduation and not for worship. From that perspective, he questioned the argument used against opening the chapel up for purposes other than worship.

Rev Dr. Samuel Wang clarified that the resolution he put up was proper as it was submitted to the council a month before the AGM. It was seconded by Samuel Wong, a deacon from the Chinese congregation. The resolution was proper. He reminded the AGM that the purpose of the church is to worship God and that is the focus and priority. Concerning the Nelson chapel, Rev Dr. Samuel Wang said that he will stand down the proposal if there are many other areas that cannot be used and Ps Jimmy did mention some of these areas. However, the church is at such a time whereby the availability of areas like the kindergarten would not be known until about a year's time. Once the future plan for the kindergarten is known, the issue can then be brought for discussion again. Secondly, the church has another level that is currently occupied by SCGM. If there is a need for more space on Sundays, the area occupied by SCGM can be divided into more classrooms, which could be another alternative. His proposal is to retain the use of the

chapel as it is and potentially bless other external congregations by allowing them the use of the chapel for a minimal sum. With the sum collected, the church can then use it to renovate the SCGM space turning them into classrooms if required. He was concerned that the church had not given due consideration to the heritage and worship element of the chapel which should be the priority.

At this juncture, the Chairperson asked for a vote on the resolution. Leong Siang Hui read out the resolution put up by Rev Dr. Samuel Wang once again i.e. "Resolve to treasure the pews, pulpit, altar, candle holder, and candlestick lighter and baptismal font in the Nelson Chapel as heritage items of the church and not to be discarded".

Chairperson clarified that the topic is focused on the Chapel Pews and not the other items.

Bishop called for a point of order. He explained that to recognize and honor the resolution proposed by Rev Dr. Samuel Wang, Rev Dr. Samuel Wang was allowed to make the statement and explain because it had a bearing on the original resolution i.e. donation of the pews. However, when it comes to decision-making, the original resolution has to be defeated first before there can be an alternate. In terms of decision, the original resolution has to be decided first before the second. If the original resolution was approved for the pews to be given away, then the resolution proposed by Rev Dr. Samuel Wang would not have any effect.

Foo Jang Kae pointed out that the agenda was approved for Rev Dr. Samuel Wang to precede the original resolution. When Chairperson called for a vote on Rev. Dr. Samuel Wang's proposed resolution again, Daryl Yong pointed that the AGM should be voting for the original resolution first before that of Dr. Wang's.

Foo Jang Kae corrected that when the agenda was adopted, the order of resolution had Rev Dr. Samuel Wang's proposal (item 10) to precede the original resolution (item 11). Hence, the voting would be in the same order.

Michael Wong argued that the second resolution was not passed because it has to be decided by a simple majority to proceed according to the standing order. He emphasized that there was no decision made to proceed.

David Wang stated that according to the standing order, all resolutions have to be put up for a vote. It is an indication of where one stands even if it has been defeated.

Ps Rita Wong asked for a clarification on which of the resolutions was the first. A debate then followed amongst the members.

Mr. Goh Cheng Gee said that the original proposal was to dispose of the pews. Presently, there is a new resolution to treasure the pews and other items of the chapel. Standing order of the AGM #2 states that "The meeting may, upon a motion, which may be made without notice and shall take precedence over all other business, decide by a simple majority to proceed to any particular business out of the regular order." He opined that the AGM should propose and accept the motion before going further. He added that the 2 resolutions are 2 different matters.

Wee Gim Eng added that base on the standing order, it points to tabling Rev Dr. Samuel Wang's proposal as a motion for discussion in the agenda. Hence, the new proposal has to be put to a vote first.

Rev Dr. Samuel Wang pointed out that at the start of the AGM, the Chairperson changed the order of the agenda with his proposal preceding that of the pews for donation, and the agenda has been accepted. Hence his resolution would come first.

A discussion followed among the committee and parliamentarians. Timothy Cheng then helped to explain to the congregation that there were 2 issues. Firstly, whether both resolutions need to be voted and the answer was a yes. Secondly, on the order of voting on the 2 resolutions. Based on the re-ordered agenda, the voting on Rev Dr. Samuel Wang would come first.

Chairperson Man Yu Chan called for a vote on this resolution i.e. to treasure the items in the Chapel.

For: 85

Against: 37

Majority voted to treasure the items in the chapel.

11. Proposal on Chapel Pews for Donation

Chairperson Man Yu Chan called for a vote on this resolution to donate the chapel pews.

For: 52

Against: 76

Majority voted against donating the chapel pews.

Note: At this juncture, the AGM took a break for lunch following which members of the English congregation moved to the Chapel, whilst members of the Chinese congregation remained in the sanctuary to continue with their congregational agenda.

12. Acceptance of 2019 English Budget

The treasurer Ben Toh went through the Treasurer's report of 2018.

At the end of 2018, there was a surplus of \$49,321. He gave thanks to God for His provision and the faith to carry through a challenging 2018 budget, and the increase in expenses.

For 2019, the target collection is \$700,00 to fund the various ministries. In 2018, the target collection was \$650,00 but the actual collection at end of 2018 was about \$740,000.

To bring transparency to the congregation, Ben Toh explained that the Sunday bulletins show our collections against the target collection of \$700,000. This is displayed on the left side of the graph. The figures are the year-to-date collection up to that week against the estimated year-to-date budgeted collection up to that week of the year.

Actual income and expenditure statements are also shown on the right hand side of the graph but the figures are only as recent as 2 months before or as of the latest estimates. This is because the accountant comes only once every 2 months and only then would the figures become available.

In terms of expenditure, the big-ticket items include missions at \$29,000. In 2018, missions have transferred over their reserves and have drawn down their entire reserves. This means that Mission is now a fully budget taking ministry which have to be provided for.

Second biggest item is contribution to funds including benevolence to LCS.

"Congregational Others" has the biggest 250% increase in terms of percentage which translate to about \$7000. The drivers being some miscellaneous items which require an increase in expenditure.

In summary, the English congregation can expect a bigger deficit of about \$36,600 in 2019. Assuming all income and expenses go according to plan, the deficit would be drawn from the surplus of 2018.

Any questions are to be posed to the Ben Toh or Gwenda Loke,

The budget was accepted with no objections. All in favor raised their hands.

Proposed: Wee Gim Eng

Seconded: Ps Rita Wong Mei Lan

13. Ministry Reports

Esther Tan pointed that some of the ministry reports were not well written. Her comments were noted.

Majority accepted the ministry reports without objections.

Proposed: Caroline Wang

Seconded: Clara Cheang

14. ELECTION OF COUNCIL MEMBERS

Chairperson Foo Jang Kae announced that both Mandy Lee and Teo Mee Hong have to step down as council members as they have served for 3 terms. He thanked them for serving out their service and this was met with applause.

For election of council members, Amy Tso has finished her 1st term and would need to be re-elected. Jang Kae nominated Amy Tso for re-election and requested for a proposer.

Proposed: Susan Tseng

Seconded: Bernard Chan

All in favor raised their hands and there were no objections.

Yew Yi was nominated by Ng Ai Cheng as council member.

Proposed: Ng Ya Hui

Seconded: Helen Ang

All in favor raised their hands and there were no objections.

The following stand as council members for 2019:

- Foo Jang Kae
- Benjamin Chan
- Amy Tso
- Ng Ai Cheng
- Yew Yi

15. ANY OTHER BUSINESS

Care & Needy Fund: Chairperson Foo Jang Kae informed the congregation that part of the excess funds in this fund would be used to support 40 deaf children in Mukdahan.

Wee Gim Eng reported that as of April 2019, the fund has \$53,000 and would be using \$20,000 to support the deaf ministry in Mukdahan. This was in response to Lee Seng Juay's suggestion in 2018 to use any excess fund to help others in need. When the need

was raised, the Care & Needy Fund Committee discussed and decided to donate \$20,000 to the cause, and to raise this to the congregation's awareness.

Wee Gim Eng asked if a vote is required to effect the donation. Chairperson Foo Jang Kae responded that this was brought up for the congregation's information only.

Rev Dr. Samuel Wang shared that donors of this fund have designated their donations to help members of this congregation only. Hence, it is only right to approach the donors to agree to help the deaf children in Mukdahan or to bring it up for a vote.

Wee Gim Eng supported taking a vote as the fund is specifically for members of the BLC congregation and should not be allowed to transfer the monies for other usage.

Chairperson Foo Jang Kae explained that he had earlier said that it was only for information after checking with the Treasurer, Ben Toh. The treasurer explained that from his perspective, there are already 2 levels of checks and balance in place – one in the form of the Care & Needy Fund committee and the other the Council. He cautioned that if every decision by a committee has to be put to a vote, then every proposal will be dragged out since the elected council is not empowered to make decisions.

Bishop Terry Kee clarified that for restricted funds, changes cannot be made without the givers' permissions. He shared that if there was a change of use of the funds that is more than 5%, it is normally referred back to the AGM. But if it was allocated by the council, then the council could make the decision e.g. if the council allocated a portion for mission and mission had some unspent amount which they have decided to re-designate for another use, they could do so with council's approval. But if it is at AGM, then it should be decided at the AGM's level.

Goh Cheng Gee concurred with Bishop that funds that has restricted usage should be kept restricted as designated by the donor(s). Hence, with due respect to the givers, the Care & Needy fund committee has brought this up to the AGM for congregation's approval. He added that the council has no prerogative to decide where to place the funds to be used. It would have defeated the donor's intention when they write behind the checks that the fund is for Care & Needy funds only.

Rev Dr. Samuel Wang puts up the resolution to trace back to the givers and explain the re-designation of funds. If the givers cannot be traced, then it is to resolve it with a vote at the AGM as a respect towards those who have given to this fund. He added that council has a right to move general funds but where there is a designated fund, then there is a need to be respectful of the givers' intention.

Resolution put up by Rev Dr. Samuel Wang – Resolve council to try and contact those who have donated towards the Care & Needy Fund for their permission to move the excess funds of \$20,000 to donate to the deaf ministry in Mukdahan. In the event that the donors cannot be contacted, this amount would be donated in accordance to the vote taken at this AGM.

Bishop pointed that not all donors might be known nor the amount donated by each donor can be traced. Wee Gim Eng informed the AGM that there are 4 members who have pledged to the fund and the committee knows them. However, majority are those who dropped their donations into the offering bags and hence cannot be traced.

Proposed: Rev Dr. Samuel Wang
Seconded: Wee Gim Eng

A vote was called and the following were counted.

For: 58

Against: 0

Goh Cheng Gee said that it is impossible to contact all the donors over the years and propose that taking a vote at the AGM as the best course of actions. Chairperson Foo Jang Kae explained that the resolution of Rev Dr. Samuel Wang has already been taken.

Chairperson Foo Jang Kae called for a proposer on the transfer of the excess funds of \$20,000 from the Care and Needy fund to the deaf ministry in Mukdahan.

Proposed: Ps Melvin Tai

Seconded: Susan Tseng

All in favor raised their hands with no objections.

16. CLOSING PRAYER

Rev Jimmy Khoo read a passage from Ephesians 4:1-6, reminding the congregation that although there were 2 major issues discussed, there were more things in common than differences. We are reminded to be humble, gentle, patient and bearing with one another and to keep the unity of the Spirit as we are all called to one hope, one Lord, one faith and one baptism, one God and Father of all, who is over all and through all and in all.

He closed the AGM at 2.50pm with prayer.

He also thanked the 40th anniversary committee for putting an extra touch to the AGM that ended with the cutting of the 40th anniversary cake.

Minutes recorded by: Ng Ai Cheng

JOINT MINISTRY REPORT

Bedok Lutheran Church Kindergarten

We are in our 38th year and God has been good to us. "Surely God is my help; the Lord is the one who sustains me." Psalm 54:4. Although, we were unsustainable to continue running as a kindergarten, God provide us the option to out-source the pre-school ministry to Charis Montessori so that we can continue to do outreach to the pre-believers through the little children.

Our average enrolment for 2019 was 98. Our staff strength for 2019 was 11, inclusive of 4 non-teaching staff (Principal, Admin Asst, Cleaner & Cook). Of the 7 teaching staff, 6 are full day and 1 was a half day teacher.

The following were some of our major updates/events in 2019:

1. **Outreach events**

- **Easter Programme on 21 April 2019** – About 40 children participated.
- **Christmas Family Outing to Waterway Point on 30 Nov 2019** - We had a total of 12 children and their family members participating in this interesting event.

2. **Graduating Students**

We saw a total of 32 K2 students graduating from our Kindergarten in 2019.

Charis Montessori will be taking over BLCK management to run as a childcare centre from 2020. We will continue to entrust this ministry to our ever faithful God and we trust that He will continue to watch and guide us.

All praise and glory be to God!

Submitted by:

Mrs. Elaine Hoe
Principal

JOINT MINISTRY REPORT

Lutheran Child Care Centre, Tampines

The centre's **average enrolment** in 2019 was 73 children. There were 5 classes consisting of an average number of 6 children from **Playgroup (PG)**, 10 children from **Pre-Nursery (Pre-N)**, 19 children from **Nursery (N)**, 16 children from **Kindergarten 1 (K1)** and 22 children from **Kindergarten 2 (K2)**. There were 13 staff as at December 2019 comprising of 8 Teachers, a Paraeducarer, Cook, Cleaner, Administrator and Principal. The Child Care Centre's licence was renewed for a period of three years from 9 January 2019 to 8 January 2022. The centre is awaiting its transfer of license to a new Christian operator and it will cease its operation on 1 May 2020.

We began the year with a commitment to devote a proportion of our early childhood curriculum to partner with community leaders, involving teachers in garnering support from parents as we harnessed their various expertise to enrich our early childhood learning within our classrooms and outside into our communities.

Our **first** application of learning moved us towards a platform of achieving zero waste through **Eco Kids Programme**, organised by North East Community Development Council and conducted by Ms Connie Chen from Green Sproutz Singapore. Ms Chen promoted awareness of reducing waste in our environment in an extraordinary way in which fruit and vegetable peels were upcycled into cleaning agent. She conducted a workshop at our premise on 30 January, imparting knowledge of **garbage enzyme upcycling** and explaining about the 4Rs: Reduce, Reuse, Repurpose and Recycle to N, K1 and K2 children through a session of story-telling as well as a process of show and tell. The hands-on activity spurred learning within a few simple steps. First, one part of brown sugar was added into an empty container. After which, ten parts of water was added to the sugar before covering the container tightly and shaking the mixture to dissolve the sugar. The third step involved tearing the orange peel into small pieces. Subsequently, we put three parts of the orange peels into the sugar solution to be fermented for three months. Finally, the enzyme solution produced could be used to clean dishes, toilets and floors. In this manner, we learnt to make good use of waste products and turn them into useful materials for a healthier environment.



In our **second** application of learning, we pledged to be a special agent of **Start Small Dream Big (SSDB)**, a President's Challenge Project. We urged parents of K1 and K2 children to support their children in this mission and be involved together with the teachers to engage their children in giving back to the community through **service learning**. We focused on the theme of '**Caring for Our Family & Friends**'. The K1 and K2 English and Chinese Language teachers kick-started the project with a story 'Caring for Others' where children learnt about caring for their family and friends before launching SSDB in the centre. The children were involved in decorating the SSDB corner as they threaded to make mobiles and wrote their pledges to commit in this project. The children's creative skills were honed

as they explored with paints in creating an aesthetic backdrop. Their social skills were challenged as they learnt to interact in a caring manner with their peers when they shared the work of their hands with one another. At the home front, parent and child assembled six Sharity & Friends' finger puppets together and dramatised on the meaning of sharing. Furthermore, the children learnt to care for their friends by greeting one another with a handshake, serving one another meals, helping to keep their friend's chairs at the end of the day, giving hugs while wishing goodbyes and hoping to meet again. Moreover, they wrote a caring message on the SG Cares Postcards to their friends and each of their parents contributed a local stamp for them to send their postcards. During **Parents' Day** on May 24, parents and children gathered together for an **Orchid Hybrid Art activity and game**, creating orchid artwork for their family members, neighbours and community workers to **show appreciation** of them and their contribution in the society. The parent-child activity took them on a learning journey of sharing their creation with a chosen family member, neighbour or community worker to show their appreciation.

The **third** application of learning occurred in the community where family bonds were fostered as families interacted and learnt through play in a relaxed and fun manner during the **Tampines Learning Festival** on 27 July. Our centre contributed a game, 'The Homes of Singapore' complementing the theme of celebrating 'Singapore Bicentennial'. The teachers researched for pictures and bilingual descriptions of various wooden houses, shop houses and flats of Singapore to create posters for learning. Parents contributed recyclables such as cardboards and tissue boxes while we recycled newspapers and coloured paper scrapes for the children's hands-on activity to create building blocks of the different homes for the game. Many children in the community came to play and after they had completed playing, they created a bookmark memento of their dream homes out of multiple shapes.



Our **fourth** application of learning brought us outdoors, where teachers were the facilitators of children's learning in the community. Here, we site a few of our learning journeys. First, we exercised to the rhythm of a '**Joga-Walka-Thon**' with activities in a natural environment, the **East Coast Park and Marine Cove Playground**, on **27 February** to keep our bodies strong and healthy. We wanted the children to feel happy as they enjoyed the outdoor moments with their teachers, friends and parents. We would like them to take better care of their eyes by looking at the nature around them both near and far away. We encouraged them to use their senses to recognise the colours, shapes, sizes and textures of nature, as well as to feel how the wind blew around them. Second, a visit to the **Marine Parade Public Library** on **9 May** saw teachers using the '**Library Adventures Package**', consisting of songs and story books along the theme of '**My Community**', for a session of storytelling and hands-on activities with three to six years old children. This self-guided visit to the children's reading corner of the library included a time for children to bring their library cards to borrow some of the books they had browsed. Post field trip, a take-home activity catered for parental involvement. Third, **My Little Climbing Room**, organised on **18 June** where children learnt from rock climbing experts the essence of gross motor play that built up their confidence and developed their motor skills in an enjoyable way, focussing on the goal of reaching for the summit. Fourth, **From Singapore to Singaporean: The Bicentennial Experience@Fort Canning** on **26 June** enabled both K1-K2 children and educators to relive the historical moments of Singapore from her beginning more than seven hundred

years ago. We immersed in the Time Traveller for an audio-visual experience and the Pathfinder for a hands-on interactive experience. These provided us the background knowledge for our community learning festival a month later. Next, N to K2 children visited **Lee Kong Chian Natural History Museum** on **27 September**. This was an early natural history exposure for the children to the origin of life on earth through learning about the exhibits that showcased the biodiversity of all creatures that evolved from the Tree of Life. The children discovered the diverse biological specimens of Singapore collected over the century and learnt about the scientific and conservation work of this museum. This free-and-easy non-guided visit enabled teachers to facilitate learning of the topic of biodiversity and conservation, integrating it with other learning domains of child development, through observation and experiential exploration of the specimens elaborated by information panels to aid their explanation. Lastly, K1 and K2 children embarked on a partnership journey with Singa to Kindsville for a **Kindsville Tour** on **4 and 6 November** where they experienced kindness, graciousness and the meaning of sharing.

As we pass the baton to the next phase of our Christian mission, all of us at Lutheran Child Care Centre, Tampines had experienced the enriching and nurturing hand of the Lord which brought about a loving fulfilment in our own exceptional way not replicated anywhere else. Let the memories live in the hearts of all who had experienced them. (Lutheran Child Care Centre, Tampines dropped the curtain on 29 February 2020.)

Submitted by:

Mrs Grace Khoo
Principal

JOINT MINISTRY REPORT

Breakfast Club

2019 for The Breakfast Club went by like most years. The difference was that most of the volunteers were feeling the strain of the work, together with commitments outside. We also saw and were saddened by the loss of one of our member volunteers to a sudden illness.

It is not uncommon to have people from varied backgrounds and upbringing, coming together every day, to have minor altercations, especially amongst the people who come to eat. Through the years that we have served, we have witnessed and have had to settle many petty conflicts.

Issues needed to be considered for this to be a sustaining ministry. The volunteers were weary and were aging. It was a concern that we might not have a comfortable number of people rostered for the work needed. In addition, the breakfasters who come might not always be on their best behaviour. We thought a change might be refreshing.

We prayed for guidance and wisdom. With some reservation, we decided that, for 2020, we would change our programme to “take away meals only”. We would not serve any beverages nor meals on the church premises.

Looking back, and beginning this new year, we can see how God was surely behind this decision. With Covid-19, it has been wise not to gather the old folks to serve breakfast. And due to many different reasons, we have also had less people on our daily roster.

We prepare and ‘ta pau’ about 120 packets of food every morning, keeping to the same timings. Everything is pretty much the same. The workload, though, has definitely lightened by not having the breakfasters eat there. And significantly, we have seen less bad social behaviour.

We are still present to help them with any concerns they may have, and to pray for them if asked. To the breakfasters delight, monthly Bingo is still being played. And on “Tuesday Bingo” day, we serve coffee and milo to all.

We look forward to seeing what else 2020 and the years beyond may hold for us.

Submitted by:
Angel Chang

JOINT MINISTRY REPORT

Community Outreach Work

Excerpt taken from Rev Rita Wong's C.O.W. Report (Nov 2015)

1, Beginnings

BLC'S community outreach work began in the year 2000 under the leadership of Rev Daniel Ang after he attended a Community Penetration Seminar organised by Living Sanctuary. A committee comprising members from the English and Mandarin sections was formed. Prior to this, the Mandarin Section was already distributing eggs to Blk 36 and 38.

Pastor Yeung said the Chinese congregation gives Easter eggs to the residents in this vicinity. She suggested that COW take over to distribute eggs to Blocks 36 & 38. (para 3.8, Minutes of 2 April 2000 meeting)

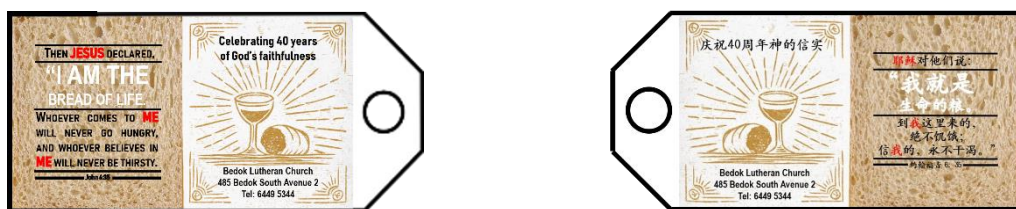
All glory be unto our Heavenly Father for being with us for the last 20 years.

Bread Distribution (13 Jan 2019)

As Bedok Lutheran Church was celebrating our 40th Anniversary in 2019, the C.O.W. committee decided to bless the community around the church by distributing bread from Duke Bakery to each household/ stall holder. This is a departure from the usual orange distribution, as well as the first time that we reached out to every shop and stall holder in the Blk 16 market and food centre.

We ordered 700 loaves of bread at a cost of \$ 2,108.00, an unbudgeted amount, which was sponsored by a member from the English section.

Several members came on Saturday morning, 12 Jan 2019 to tag each loaf of bread with the words from John 6:35 – *Then Jesus declared, "I am the bread of life. He who comes to me will never go hungry, and he who believes in me will never be thirsty."*



The bread distribution was carried out on Sunday, 13 Jan 2019. The Chinese section went out to Blk 13 & 38 after their worship service and the English section went out to Blk 36 and the market and food centre after their worship service. We were touched when some of the stall holders encouraged us to also bless the Bedok Town Council workers there.

In spite of a few rejections due to religious reasons, it was a time where even our young children got the chance to share God's love and unity by going out with their parents to distribute the bread. A few of our Chinese section sisters took the initiative to distribute the extra loaves of bread to residents of Blk 40.

God's love was indeed shared and felt during this event.



Annual Easter Gift: 'The Very First Easter' Story Books

C.O.W. has been giving Easter Day gifts to the children from BLC Kindergarten (BLCK) and Lutheran Child Care Centre, Tampines (LCCC,T). In 2019, we gave 96 books to BLCK children and 73 books to the LCCC,T children.

BLC's Easter Sunday Celebration (21 April 2019)

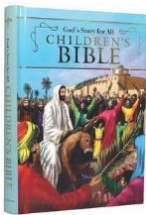
Our Sunday School invited the children from BLCK to celebrate Easter with our SS children. C.O.W. sponsored the BLCK students who came with their parents. Praise God for the good combined effort of all those involved.

Volunteer Appreciation (1 September 2019)

C.O.W. hosted refreshments for both the English and Chinese sections for faithfully stepping up in the outreach programmes organised by C.O.W. Pictures of our outreach events were displayed, including information for the upcoming Christmas outing.

Mission Month (13 October 2019)

BLC held another combined service during Mission month where different ministries (including C.O.W.) hosted lunch for our missionaries, members and guests. The congregation was very blessed by the testimonies of what the Lord is doing in Thailand through the joint efforts of our missionaries and the local congregations there.



Annual Graduation Gift: 'God's Story for All' Children's Bible

C.O.W. gave a total of 54 bibles to the graduating children from BLCK and LCCC,T. It is a joy to see the little ones grow from year to year, and eventually move onto Primary One.

Christmas Outreach Outing to Punggol Waterway Point (30 November 2019)

Our final event for the year was an outing to Punggol Waterway Point. Children from BLCK and LCCC,T, together with their families, were invited to this Christmas-themed event.

Each family was paired with two or more of our befrienders, who reached out to them even before the day of the event itself.

On Saturday, 30 Nov, seven families from BLCK, one family from LCCC,T and two families invited by our Tamil/Indian Fellowship arrived in BLC, met their befrienders and together boarded two chartered buses. The journey from BLC to Punggol Waterway Point was filled with the telling of the Christmas story, the circulation of a nativity cut-out, and instructions for the craft work to follow.

Our befrienders bonded with the families over lunch, shopping at Daiso where they bought art material for the hands-on activity with their children. It was a fun time for the children as well as their parents, and a time of thanksgiving to God for how the families (mostly non-Christians) were so involved in working on their nativity pieces. Some of them were really creative.

The committee was especially thankful to the Lord for helping them and the befrienders to lookout for the various families in a large and unfamiliar environment. Much preparation had gone into this event and everyone, including the invited families, had a great time. Thanks be to God!

Praise God for the many opportunities to share God's love. We pray that the seeds of the gospel have fallen on good soil, others do the watering, and the Lord brings in the harvest in His time.

We pray that all our outreach work, with the continuing support of our members, will bear much fruit to the glory of our Lord and Saviour, Jesus Christ.

Submitted by:

C.O.W Members

Ps How Chin Yong, Ps Melvin Tai, Ps Rita Wong, Agnes Chin, Christina Yong, Dawn Young, Elizabeth Yam, Leon Luis Boyd, Peter Chu, Seng Yong Poh, Tan Kok Meng

JOINT MINISTRY REPORT

Property & Development Committee

Members: Lim Leng Wah, Khoo Yee Seng, Peter Seow, Leong Chin Toon, Peter Chu.

Date	Work Scope
Apr	Trimming of landscaping tree
	Changing of LED lighting of carport staircase
	Changing damaged lighting cables at Parish Hall and Sanctuary
	Rectifying damaged internal staircase nosing tiles from Level 1 to Level 3
	Rectifying damaged ceiling board at Level 3 roof access opening area
May	Repairing damaged ceiling board at Sanctuary
	Upgrading of CCTV system
	Installing aluminium grill at Level 2 Parish Hall
Jun	Replacing air-conditioning in office
Jul	Installing stainless steel grab bars at Male and Female toilets
Aug	Installing metal shelving rack at Level 1 electrical room
	Replacing damaged handicapped toilet water closet
	Installing wall cabinet in office
Sep	Cleaning up wall fans at Level 1 to Level 3
Oct	Repairing Sanctuary main door frames
Nov	Replacing damaged wall fans at Level 2 Parish Hall
Dec	Replacing corridor floor tiles at Level 1
	Replacing damaged floor tiles in the small room on the right side of the Sanctuary
	Upgrading Joy room at Level 3
	Repainting main entrance, Level 1 corridor walls and backyard walls
Jan	Changing old fluorescent light to LED light at Level 1 corridor and backyard
	Replacing kitchen cabinet at Level 1 pantry

The church building is already 40 years old, and has since lost much of its structural integrity. In the following years, we foresee much need for repairs. Over the past year, many projects have been completed smoothly. The Word of God has been a great encouragement to me, and I am strengthened to continue this work.

This year, the COVID-19 virus has been declared a pandemic by the government. Hence, because of the unforeseeable future, we have to pause all upcoming projects. We look forward to more opportunities to grow closer to God in the upcoming year. To God be the glory.

Submitted by:
Lim Leng Wah

[illegible]

Rev Jimmy Khoo

Theme

Vision: Leading people into a living relationship with God

Mission: Becoming a generational discipling church and living out the Gospel

Staff matters

John Sihoe resigned as youth worker wef 8th July and Rebecca Rajakanthan took over as the interim youth worker. .

We thank God for the ministry of John with our youth and the BB boys.

Membership

The following brothers and sisters were welcome into the church through baptism and transfer :

	<u>Child</u>	<u>Youth</u>	<u>Adult</u>
Baptism	6	0	8
Transfer(In)	0	0	1
Transfer(out)	4	0	7

Two members went home to be with the Lord.

The average attendance in 2019: 226

Congregational Life

A. Discipleship

Our Christian Education (CE) hour covers books of the Bible from Genesis, Exodus, and Leviticus.

There were 2 session on ' Understanding the faith of our neighbours'.

B. International Discipling Church(IDC) Process

10 Mentoring groups continue to meet, investing into the lives and encouraging the mentees to also to pray for lives they can invest in.

A mentors-mentees forum was organized on 26th Nov, where we are challenged and encouraged to run with God's heart and vision to invest our lives into the lives of others.

C. Marriage Enrichment–Parenting Mentoring Ministry

The Parent Mentoring ministry has been renamed Marriage Enrichment-Parenting Mentoring Ministry.

It has its second run with facilitation by Christina Ang and involved 4 mentors and 4 mentees.

D. Outreach

The Alpha course which ran from 23rd March to 11th May, saw about 17 invited guests and ended with 2 of them responding to the Gospel, and a few others, wanting to continue to explore the faith.

Meaningful relationships were built in the time together.

We thank P Melvin and the team of helpers for their labour of love.

Members participated in the training and bringing of friends and relatives to the national harvest event, Celebration of Hope from 17-19 May.

2 Sundays were set aside in September to encourage and challenge the members towards reaching the lost for the Christmas outreach.

E. 40th anniversary celebration

The theme for the 40th anniversary was Year of Celebration and Harvest.

The celebration kicked off with a combined service with Rev John Nelson, the founding pastor as our special speaker.

The other combined service was during the AGM and mission month, 13th Oct.

During the combined mission month service, our missionaries Romans and Ivy, and Chun Lan (Chinese congregation) share about their ministries.

Arjan Sim, a Lutheran pastor from Mudahan, thanked and updated us on our partnership with them.

Our finale celebration on 29th Dec culminated with Bishop Kee, encouraging us 'Not forgetting our first love and remembering our mission'.

We thank the organising committee as we celebrate God's faithfulness and blessings to us.

F. Care Group Ministry

Rev Dr Philip Huan and his team continued to help and equip our care group till the month of May.

G. Mission

In conjunction with the 40th anniversary theme: Year of Celebration and Harvest", the members were encouraged to go on mission trips.

A team of sisters, led by Rev Rita Wong in the month of August, went to minister with our missionary Rosanna with the churches in Nonghan, Thailand.

In the month of Sept, Bernard Chan led a team to Nun, Thailand to explore the ministry there.

In Dec, our youth led by Rebecca Rajakanthan, worked with the Romans and Ivy among the children and youth in the slum of Bangkok.

A final team of 3 families with young children, led by Ben Chan, ministered with Arjan Sim to the children of the neighbourhood school in Mudahhan also in Dec.

H. Involvement in LCS

Members of the church participate in the mission of LCS: Cambodia, Mongolia and Thai mission,
International Lutheran Seafarers Mission and LCCS(Flag Day)

Thanksgiving

We thank God for His mercy and grace that enable us to be the people of God and do these and other ministries.

I thank all who served sacrificially, passionately and joyfully for the Lord and His people.

Thanks to Pastor Melvin, John, Rebecca, Elizabeth, Christina, church council, members of the diaconate office, ministry leaders and members for their tireless service, many of whom give of themselves faithfully.

Through their service, prayer, encouragement and giving, God's name is magnified and lives are touched.

To Him be the glory!

Submitted by:

Rev Jimmy Khoo

ENGLISH SECTION MINISTRY REPORT

Care & Needy Fund

With a previous balance of \$58,302.64 and an income of \$11,900.00, the balance as at the beginning of 2019 was \$70,202.64.

During the year, we dispensed a total of \$24,040.00 to five members, one of which was a one-off payment. We have ceased payments to two members during the course of the year. A Christmas gift was given to the remaining 2 members.

Balance as at the end of the year stands at \$46,162.64.

The Committee thanks those who continue to give of your monetary support to those who are needy among God's people at BLC.

Submitted by:
Wee Gim Eng

ENGLISH SECTION MINISTRY REPORT

Evangelism

In 2019, we have one Alpha Course, one Christmas outreach, participated in Celebration of Hope, as well as 3 community outreach programme.

For Celebration of Hope: 13 contacts were given, all contacted.

For Badminton interest group: 6-8 attended, one came to service.

For Blessing of community: 1 person came to seek for prayer.

For Alpha Course: 17 guests came, 13 continued in Gospel reading class.

Christmas Celebration: 6 guests came.

2 guests from Alpha were baptised.

Many of the Alpha guests were open to the gospel, and frequently attended the service.

We can work on the follow up and discipleship training for the guests.

One Alpha programme was planned (cancelled due to Covid19)

Target to send 10 members to KL Alpha Conference (Cancelled due to Covid19)

More effort should be focused on the friendship building programme in our outreach work. From the various programmes, Alpha seems to be the more effective platform.

Submitted by:
Rev Melvin Tai

\

ENGLISH SECTION MINISTRY REPORT

International Fellowship

International Fellowship Ministry is glad that we can be a platform to reach out to our migrant members and to let them know that BLC care for them and they belong to the family of God through BLC. We have bible studies on 2nd Sundays of the month using “Our Daily Bread”. We also thank God for giving us opportunities to worship and praise our Lord Jesus in songs and dance.

Activities in 2019

14 April, Palm Sunday – Song Presentation : How excellent your name is and
Tapat Kailan Pa Man (God is ever faithful) in Tagalog.

5 May, LOVE BLC – Spring Cleaning

19 May – Celebration of Hope at Indoor Stadium

18 August – Yearly outing - DinoQuest n OmniTheatre @ Science Centre

22 September - Song Presentation :Thank you Lord and Pusong Dalisay (A Pure Heart) in Tagalog.

13 October, 40th Anniversary Mission Month – Pinoy Food Booth

27 October, Reformation Sunday @ QLC – Song Presentation : Thank you Lord.

2019 is a special and busy year for Bedok Lutheran Church as we celebrate our 40th Anniversary. I thank God for the generous support and guidance from our Brothers and Sisters in Christ in our International Fellowship, especially Brother Daniel and Brother Michael and Mother Magdalene that we were able to present a yummy assortment of Pinoy delicacies. Not forgetting our Filipino Sisters-in-Christ for their homemade delicacies despite their busy schedules.



**14 April-Song
Presentation**



**5 May-LOVE BLC,
Spring Cleaning**



**19 May – Celebration
of Hope**



**18 August - DinoQuest n
OmniTheatre**



**13 October – 40th Anniversary Mission Month – Pinoy Food
Booth**



October 27, Reformation Sunday @ QLC

International Fellowship Dance Ministry

The International Fellowship had the privilege to present two dance presentations.

Sisters' Fellowship Retreat @ BLC on 27 April

"Blessed be your name" was chosen by our choreographer, William Liew. As the topic was "Joy in the midst of suffering", the speaker mentioned that she had cancer and despite the various medical intervention, resolved that she would be joyful in the midst of suffering. As for me, my mother had been to hospital for shingles from 24 December to January and from February to March, she had lung infection. It dawned on everyone in my family that she was going to die. Indeed she had many falls and on 15 July she died. Whilst preparing for the dance presentation for 27 April, I was amazed at the song writer's attitude towards death. Quoting Job 1: The Lord gave and the Lord has taken away, "Blessed be your Name" can be far from a grieving person's mind. The song caused us to reach out to those who grief. Despite the absence of a loved one, one can turn the sorrow to Praise.

Reformation Sunday @ QLC on 27 October

Mission month in October was another presentation "You said". We did this presentation during offering time and later was invited by Queenstown Lutheran Church to present at the Reformation Night on 27 October. We thank Brother Michael Wong and his son for the powerpoint slides which he produced for "You said". We also thank God for our choreographer, William Liew. Most importantly, praise God that all our presentations prepared us to be sacrificial as we were always the last to leave due to the many hours of rehearsals.

We look forward to more presentations to move heaven to impact the world. First, we seek to praise God in our community - mainly Bedok Lutheran Church and then other Lutheran Churches. We seek to move ourselves and Lutherans towards a closer walk with God.



**“Blessed By Your Name”
Sisters’ Fellowship Retreat @ BLC
27 April 2019**



**“You said”
Reformation Sunday @ QLC
27 October 2019**



**International Fellowship Ministry submitted by:
Maggie Goh**

**International Fellowship Dance Ministry submitted by:
Jacqueline Chow**

ENGLISH SECTION MINISTRY REPORT

Junior Primary & Youth Sunday School

The Sunday School was started since the church first began to open back in 1981 under the passionate and dedicated guidance of Betty Lou Nelson, wife to Rev. John Nelson. We teach the children how to worship followed by Bible-based lessons for children aged 2 to 12, using mainly Lutheran-based materials from Concordia Publishing House [America].

Since Feb 2019, we have expanded the Junior Sunday School to include youths aged 13 to 16 so that they may continue to learn and grow spiritually under the guidance of their teacher—mentors. We see this as a crucial extension of the current ministry as we notice youths at this age slowly stop following their parents to church and some also do not join the Salt & Pepper youth group.

We are under the Christian Education Committee which was headed by Pastor Melvin in 2019. We collect offerings weekly for the church but we receive a yearly budget of about \$6000 for our resources, activities and events.

Sunday School comprises of members from the congregation and pastor and youth leaders as well.

	Name of Member	Class Level [qty]
1.	Angelina, Grace, Lina and Huiling	Pre-N to Nursery [13]
2.	Jennifer, Jenny and Maggie	Kindergarten [4]
3.	Zhiling	Pri 1 -2 [7]
4.	Bee Ting and Philomin	Pri 3 [5]
5.	Lay Peng and Shufen	Pri 4 [6]
6.	Albert and Choon Kiat	Pri 5 [5]
7.	Youth Leaders – Rebekah Rajan, Ernest, Davidson	Pri 6 [4] [Confirmation class]
8.	Rev Dr Samuel Wang, Ziluo, Ruth and Caroline	Sec 1-3 [5]
9.	Philo, Yahui, Maggie, Zhiling and Caroline	Worship and Admin team
10.	Caroline	Superintendent
Total	23 teachers	[49] children and youths

We are thankful for the support and wonderful teamwork of our teachers and praise God for the participation of many children, including those from the BLCK for this year's **Easter Day** titled **'The Easter Story Hunt.'** We carried out separate fun-hunt activities for hidden eggs, inside of which contains items depicting Jesus' crucifixion to resurrection. It was a wonderful opportunity for Sunday School to reach out to bless and engage the children within and in BLCK in a fun yet meaningful way.



And Other Fun Hunts



We are also thankful that we had a wonderful experience collaborating with the Chinese Sunday School for our Children's Day outing titled **'Our Little 'Super- Heroes' Beach Cleaning & Children's Day Celebration Picnic @ East Coast.** The English and Chinese Sunday School, including the youths, all came together to worship and have a hearty breakfast but most of all, to clean up the litter. This was a way to teach our kids to love and care for their environment in small but practical ways.



We also thanked God for our **BLC 40th Anniversary** which we had the privilege and opportunity to serve alongside the Evangelistic Taskforce in distributing bread to our neighbourhood in January. We wanted to teach our kids to reach out to bless the neighbours through this activity.



Finally, we also shared Christ's love with an orphanage in Batam in December. The orphanage has 26 children and youths.



The Sunday School children, youths and their parents generously contributed gifts and wrote cards to the orphans, which was delivered to them in time for Christmas. This was meant to foster an attitude of giving and blessing others.



Starting the Youth Sunday School meant that there was a need for more teachers who could move up to teach the upper levels. We also had to come up with relevant curriculum and source for materials this year as we just decided to extend the ministry to the youths by faith. It was rather challenging because Youth Sunday School has been suspended a long time ago and so it was challenging to inculcate in them the habit of attending Sunday school again after they 'graduated' at 12 years old.

With more kids and youth asking more in-depth questions about their faith and its relevance to the world, it is even more important for ourselves to be more theologically and biblically equipped. I also wish to emphasise the importance for ourselves as teachers to continue to deepen our own spiritual walk with God.

In 2020, we have planned and introduced the following:

For the Primary 3 to 6: A set of 'transitional' materials sourced from Scripture Press , as authored by David Seacock, which will teach our kids over 3 years the life and journey of Jesus and how to be a Jesus' disciple with relevant daily life applications.

Confirmation materials will be taught over 3 years, and culminates in them being incorporated into the church ministries they choose and which match their skills and interests and to actively serve by 16 years of age.

The 3 stage Youth Discipleship Classes (that has been newly named) will incorporate teaching them skills of 'How to read the Bible'; dealing with teenage issues such as sexuality from a biblical perspective; social issues challenging the world today, such as SSA [Same Sex Attraction]; and other topics involving Evolution, Science and Creation.

We have been fortunate to have a group of faithful members who turn out in full force each time we need support from them. They work quietly and faithfully each week.

We are especially grateful to our parents for their dedication and contributing towards food and gifts for major celebrations like Easter Day and Children's Day.

We also thank God for the support from the youth leaders and pastors who have tried to help with teaching the Youth, especially Pastor Sam for working out the curriculum for the 3-stage Youth Discipleship class for 2020 – 2021.

Submitted by:
Caroline Ho

ENGLISH SECTION MINISTRY REPORT

Mission Board

“I have been crucified with Christ; and it is no longer I who live, but Christ lives in me; and the life which I now live in the flesh I live by faith in the Son of God, who loved me and gave Himself up for me.” Galations 2:20

In 2019, the church celebrated its 40th anniversary. Praise God for His mercy and grace. Indeed, there are so many things to thank the Lord for:

1. He gave us the spirit of strength and understanding to move in the power of His might
2. He kept leading us by going ahead of us that we encountered less resistance in the ministry
3. He was patient and blessed the works of the ministry.

It is worthwhile to remind ourselves that we have covenanted with our Lord of Harvest to adopt and bless the Isaans, an unreached people group (upg). Thank God for Sister Rosanna and Romans, including Ivy and Tang, who faithfully served in reaching out to all pre-believers in their places of calling.

Short-term Mission Trips were organized by the youths. The young families also went on their mission trip. In September, Pastor Melvin, together with Paul and Helen Ang and Bernard met with Rosanna as part of the pastoral care. We had a spirit-filled time of sharing and praying. The team then met up with Romans in Nan, Chanrai, where we explored the outreach work in Nan. There, we met a young missionary family from Madagascar Lutheran Church.

We are pleased to report that we are now partnering with Mukdahan Lutheran Church in the outreach work to the School for the Deaf where 30 to 50 children are currently being cared for.

Through the Lutheran Church in Singapore (LCS), we are partners in more outreach work like, Thai Good News Centre (TGNC), Lutheran Seafarers, China and Cambodia.

Moving forward, Mission Board, is looking at:

1. Strengthening the Project Blessing with Mukdahan Lutheran Church
2. Praying for 2 or more younger persons to join Mission Board
3. Exploring ways to strengthen our ties with TGNC and Seafarers (ILMS)

Presently the Mission Board members comprise:

- Pastor Melvin Tai (Mission Pastor)
- Benjamin Chan (representing the Council)
- Rev Rita Wong
- Bernard Chan.

“This gospel of the kingdom shall be preached to the whole world as a testimony of all the nations, and then the end will come.” Matthew 24: 14

**Submitted by:
Bernard Chan**

ENGLISH SECTION MINISTRY REPORT

Stewardship

In 2019, we continue the CG training with Dr. Philip Huan for the first half year, and the contract with Dr. Philip was cancelled.

The new CG Coordinator wanted to start the internal training. However, he left the church in September 2019.

Efforts were spent on strengthening the CG Leaders (CGL) and re-engaging the service of Dr. Philip.

One CG, Luke 8, began at the beginning of the year. Desire and Living Stone CG began to gather again.

The departure of the CG Coordinator halted the progress of the CGs. Please pray for the CGLs, their spiritual life and time management (struggles with work, family and CG).

For the new year, we plan to strengthen the CGL core, supporting them in all areas e.g. Materials, leadership, prayer, pastoral care and encouragement. We also plan to restart the training programme with Dr. Philip and have 3 meetings for devotion and encouragement.

Much prayers and effort need to be put in this ministry, as CG is the core of our church ministry.

Submitted by:

Rev Melvin Tai

ENGLISH SECTION MINISTRY REPORT

Marriage Enrichment and Parent Mentoring Ministry (MEPMM)

Introduction

The Parent Mentoring Ministry was initiated by our Church in 2018 to strengthen families towards integrating spiritual formation in the families and empowering couples to be godly parents in accordance with God's will and plans for the church. The Ministry was renamed Marriage Enrichment and Parent Mentoring Ministry to include marriage enrichment in its program.

Our Church engaged Sister Christina Ang (ex LCCS Family Services Director) in running the 2nd program in 2019. Sister Christina was instrumental in helping us build the 1st program together with LCCS and conducting the training. There were 4 separate equipping sessions for the mentors and the mentees respectively, and a bonding session between the mentors and mentees. We had 4 mentees and 4 mentors in the program. Arising from the first program, some mentor and mentee couples are still in touch and continuing the mentoring relationship.

The MEPMM members were Ivan Neo, Christina Yong, Sue Tan and Loyce Chua.

Objectives

1. To journey with the couples to build strong, resilient, fulfilling and godly marriages and families
2. To equip couples to pass on the legacy of faith to the next generation
3. To lead and guide couples in their journey of parenting based on biblical teachings and parenting resources

Key Highlights

In the first session, Myers-Briggs Type Indicator (MBTI) and Prepare & Enrich profiling tools were used to portray the personality of the mentees, as well as the marital and family relationship of the couples.

Subsequent equipping sessions for mentees covered topics like biblical foundation of marriage and parenting, biblical principles of effective communication, 5 love languages, conflict resolution, financial management, stress profile, parenting styles and setting couple and family goals. For mentors, the equipping sessions focused on roles, principles and ways of mentoring, communication, conflict resolution as well as case studies and role plays.

Feedback from the mentors and mentees has been positive, and that the skills and knowledge learnt, are useful and relevant. They can put into practice what they have learnt and are more confident in they do.

Challenges & Prayer Requests and Plans Ahead

We are reviewing the program to run it more flexibly through a modular approach. This is to suit the needs of the younger couples who often give the feedback that they do not have time to attend the programs if they are structured and run continuously over a period of time.

We pray that married couples will be encouraged to participate in the program for marriage enrichment, which provides a good foundation for future parenting. We pray that more church members will come forward to serve in the Ministry as two of the members in the Ministry have left BLC.

We pray for more messages from the pastors through sermons on the importance of marriage and parenting, and instilling faith in the next generation.

With covid19 pandemic still lingering in our midst, the plan for 2020 has been shelved as we await clearance to restart the MEPMM program. We will continue to work with Sister Christina Ang to plan ahead.

Conclusion

With God's grace and guidance, our Church has completed its 2nd run of Marriage Enrichment and Parents Mentoring Program. We thank God for Sister Christina Ang coming onboard to help run this program, and for Sisters Sue Tan, Christina Yong and Loyce Chua for supporting the Ministry.

The key bible verse guiding the Ministry is Deuteronomy 6:6-9. It is a privilege for parents and grandparents to pass on their faith generationally. We want to build a community of faith where we see families supporting families and the legacy of faith is passed on to next generations. We pray for God's grace, wisdom and guidance for the Ministry.

All Glory to God.

Submitted by:
Ivan Neo

ENGLISH SECTION MINISTRY REPORT

Seniors' Fellowship

Introduction

The Seniors' Fellowship (SF) was formed about 12 years ago. Its mission is to provide congenial fellowship and spiritual growth among the seniors of Bedok Lutheran Church (BLC). In order to also fulfil BLC'S mission and to support it, the SF focussed on these 3 areas:-

1) Bible Study

This is our core activity. To conduct the study, we used the Life Guide Bible Studies published by the InterVarsity Christian Fellowship/USA (IVP). This year we studied "Acts of the Apostles" and "Proverbs – Learning to live wisely"

2) Fellowship

We utilise Bible Study as a medium to enhance sharing and deepen our fellowship among members; and

3) Support BLC

The SF provides opportunities for members to participate in the church's activities and initiatives eg, Love BLC Sunday cleaning campaign, Christmas Lunch, Love Singapore and Mission Outreach activities. Furthermore, members support the church through home and hospital visits, Sunday Discipleship classes, BLC Kindergarten, children's sermons and other events/areas.

1) **Goals of the SF (2019)**

The following goals were achieved:-

a) Planning of programme

In order to conduct useful activities and programme, the SF held planning meetings ahead of the new year. It also reviewed its past activities in order to make improvements and to maintain interest. The planning resulted in the development of two 6-month schedules. These schedules provided information on dates of meetings, lesson preparation and Scripture verses for study. It also listed the names of facilitators and members responsible for the meetings. We have found the planned schedules to be a useful tool for all.

b) Bible Study as multi-layered activity

The activities within bible study consist of prayers, ice-breakers, testimonies, praise songs, bible reading, study and discussions. The fortnightly activities are carried out on Wednesdays. It starts at 9.30am sharp and finishes between 11.30am to 12.00 noon.

c) Trimming Tardiness

The schedules help our SF to cut down on tardiness which was a common problem earlier on. They also enable us to keep a close tab on time and activity.

d) **Group Cohesiveness**

The SF tries to maintain a congenial atmosphere and informality in its activities. To enhance cohesiveness among members, almost all our meetings end with members having lunch together. Furthermore, we try to make calls, send SMS's and WhatsApp messages to those that have missed our meetings. A new logo was developed for use at our notice boards and chat groups.

2) **Members**

In 2019, the SF consisted of 25 members. Members contributed by taking turns to play different roles and responsibilities Eg. chairpersons, core team members, facilitators, treasurer, prayer and song leaders.

3) **Thanksgiving**

The SF is thankful to our God and BLC for :-

- i) Members growing spiritually together through its programme and activities;
- ii) Congenial fellowship and good rapport among members;
- iii) Authentic and sincere sharing and discussions on the study. Also the contributions of life experiences and testimonies were very helpful;
- iv) Financial and other support given to BLC's initiatives and programmes like post- service refreshments, Christmas Lunch, Prison Ministry, Mission and Alpha Outreach.

4) **Challenges and Prayer Requests**

Our present challenges are health issues and the need for more members to step-up to new roles and responsibilities.

Please pray for all members to maintain their well-being and health. Pray that members will persevere with trust and patience when faced with challenging issues. Please also pray that the newly appointed Core Team Members (CTM's) will adapt well to their new role and responsibilities in leading their team members.

5) **Plans for the New Year**

For 2020, the SF is planning to:-

- i) Carry on with 2 new IVP Bible Studies on "The Lord's Prayer" and "The Parables"
- ii) Have a holistic approach in our programme by including the Health Promotion Board's talks on Healthy Ageing for Seniors.
- iii) Include art and craft activities, film shows and other interesting events into our programme.

6) **Conclusion**

We are grateful to our dear God for bringing us to where we are now. The SF hopes to continue to play a part in the BLC family. Though we are seniors in age, we are like babes in God's eyes.

"Like newborn babies, crave pure spiritual milk, so that by it you may grow up in your salvation, now that you have tasted that the Lord is good". I Peter 2:2-3.

Yet we are all constantly urged to strive towards maturity, "until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ". Ephesians 4:13.

Submitted by:
Sunny Ng

ENGLISH SECTION MINISTRY REPORT

Tamil/Indian Ministry

The Tamil/Indian fellowship began in the second half of 2013 as a means to congregate with our fellow Indian members to support each other in our respective spiritual growth and to reach out the Indians living in our neighbourhood with an objective to support them in overcoming their problems with Our Lords' word, Prayer and a fellowship dinner once in a month.

The fellowship meets on 3rd Saturday of every month with over 20+ people both from neighbourhood and our congregation members. **Rev. Milton Lazarus** of Peace Community Church shares the Word both in Tamil and English. Mrs. Thainmolly Milton along with a few members led us with Praise and Tamil Songs. Each meeting concludes with individual prayers for needy, a closing prayer and Benediction

English congregation is supporting the ministry with a budget for Rev. Milton Lazarus' honorarium. The meal for all attendees and other expenses were prepared and shared respectively by the fellowship members.

	Name of Members	Role
1.	Mr. Peter Savarimuthu	
2.	Mrs. Jaya Peter	Food Preparation
3.	Mdm. Sinnama	
4.	Capt. Rajan	
5.	Mrs. Shaila Rajan	Food Preparation
6.	Mrs Caroline Peter	
7.	Mr. Martin Robert	Ministry Joint Leader
8.	Mrs. Philomin Martin	Food Preparation
9.	Mr. Richard	-
10.	Mr. Anu Richard	Food Preparation
11.	Mr. Easter Ravindranath	Ministry Leader
12.	Mrs. Priya Easter	Food Preparation
13.	Kids – 5+	-
14.	Rev. Milton Lazarus	Preacher
15.	Sis. Thainmolly Lazarus	Praise & Prayer
16.	Sis. Sharaon	Service Procedure
17.	Sis. Roji	Song Leader

First we thank our Lord for helping us to sustain the ministry for almost 7 years.

The ministry grew with more members from the neighbourhood. Two families who have recently moved back to Singapore started attending our fellowship and one of the family has started attending our English service on Sundays. Thanking our Lord for making this ministry as one of the ways of disciple making. The ministry renders its heartfelt thanks to our beloved Pastors Rev. Rita Wong, Rev. Jimmy Khoo and Rev. Melvin Tai for their guidance and encouraging the fellowship with their attendance.

The Tamil/Indian Fellowship ministry requires more Indians from the neighbourhood. This will be our challenge in 2020, that is, to identify, convince and bring them to attend the fellowship.

The biggest challenge is to resume the fellowship after the Pandemic ends. We hope it will happen at the earliest by the grace of our LORD.

Martin Robert is supporting and taking care of this Fellowship as Joint Leader.

We would like to thank the people below who facilitated in preparing and serving the meal for the fellowship:

Mrs. Jaya Peter, Shaila Rajan, Priya Easter, Caroline Peter, Philomin Martin and Anu Richard.

Submitted by:

Easter Ravindranath

ENGLISH SECTION MINISTRY REPORT

The Boys' Brigade

The Boys' Brigade seeks to advance God's kingdom among Boys and to promote the habits of Obedience, Reverence, Discipline, Self-Respect and all that tends towards true Christian Manliness.

	Name of Members	Role
1.	Rev Jimmy Khoo (LTA)	Chaplain
2.	LTA Kingston Tan	Captain
3.	2LT Yang Mingyan	Officer Commanding
4.	2LT John Sihoe	Officer
5.	2LT Jordon Tan	Officer (Resource)
6.	2LT Benjamin Chan	Officer (Resource)
7.	SCL Yeo Wei Ming	Senior Primer
8.	Ms Rebecca Rajakanthan	Church Staff
9.	Ms Tan Siew Ching	Teacher in Charge

The 32nd Singapore Company will be closing by the end of 2020 as our last batch of Boys will be graduating by then.

This closure is due to the decline in the Sponsoring School's new secondary one enrolment and a decision made in 2018 for the remaining Boys to continue until they graduate.

We are thankful for all stakeholders (Church, Brigade, School, Volunteers, Boys and Parents) who played a part in this ministry, physically, financially and spiritually.

Submitted by:
Kingston Tan

ENGLISH SECTION MINISTRY REPORT

Youth Ministry

As Salt and Pepper Youth Ministry, our mission is to faithfully build ourselves up as disciples of Christ that make a difference in the world, while growing up together and transforming our lives by the power of God's love. Our goals for the ministry in 2019 were for each member to 1) Read through the entire bible once and 2) live out the gospel to 3 people. We meet for CG, events, or outings every Saturday from 5pm to 8pm.

The ministry is run by youth leaders. They are involved in mentoring our youth members, teaching lessons during CG, and planning for the short-term and long-term functions of the ministry.

	Name of Member	Role
1.	John Sihoe	Youth Worker until 7 th July 2019
2.	Rebecca R	Interim Youth Worker from 8 th July 2019
3.	Davidson Goh	Youth Leader
4.	Kristin Qu	Youth Leader
5.	Ernest Paul	Youth Leader
6.	Goh Zixuan	Leader in training
7.	Thaddeus Pang	Leader in training
8.	John Khoo	Leader in training
9.	Janice Khoo	Leader in training
10.	Charlotte Yew	Leader in training
18.	Evelyn Lim	Leader in training

Excluding the leaders and leaders-in-training, the ministry had 22 CG members and 5 confirmation students in 2019.

Firstly, we want to thank God for the service and dedication of our previous youth worker, John Sihoe.

We thank God for the following highlights of the year:

- Introductory night for parents and new members
- CNY visitation as a CG
- Street Evangelism with Singapore Youth for Christ
- Youth Alpha
- Youth Identity (a program for BB boys and youth to learn more about issues that youths face)
- The Gospel Project (a bible study curriculum that points to the gospel of Christ in every part of scripture)
- Fellowship with German Lutheran Youth
- SNP Sandy Saturday (a beach party in church for members and friends)
- Parent-Youth Mission Trip to the Khlong Toei slums in Bangkok

Through these events and discipleship with the members, each member made progress towards achieving the 2 goals of 2019.

The Lord has blessed us greatly with:

- 7 new members (1 of whom accepted Christ)
- 6 youth that were willing to step up to explore leadership roles
- Increased collaboration with the Sunday School ministry
- A chance to reconnect and work with BLC's missionaries to Thailand, Romans and Ivy, during our mission trip
- Unending support from parents and BLC

In 2019, the biggest challenge faced by our ministry was a period of transition between youth workers. By God's grace through prayer, our leaders found a new direction for our ministry for the second half of the year and worked towards it.

Our ministry has anticipated potential challenges in 2020 brought about by a growing number of members. Our members range from 12 to 25 years old, and it is difficult to tailor CG lessons to teens as well as young adults. We seek prayers in this regard, for wisdom and dependence on our Lord as we plan the next steps for our ministry.

The Salt and Pepper Youth Ministry has decided on the theme of 'Inside Out' for 2020 based on James 2:26 - As the body without the spirit is dead, so faith without deeds is dead.

Thus, Inside Out refers to our two goals of taking ownership of our faith (Inside), and being outward looking (Out).

We aim to achieve our first goal of taking ownership of our faith through events and objectives such as personal mentoring for each member, The Gospel Project, Reflection & Prayer CGs, training for leaders (Internally and with LCS), provision of devotional resources to emphasize on personal time with the Lord, and a BGR Forum (A Q&A session about dating and marriage).

We aim to achieve our second goal of being outward looking by reaching out to 3 groups of people (SNP Members, the community, non-Christians) through the following plans – SNP Love Week (a week where members focus on showing appreciation to each other), Youth Room upgrading and maintenance, serving in various ministries in BLC, SNP Gives Back (a weekend where members participate in an activity outside of church that contributes to the community), street evangelism, a bi-annual outreach event, and supporting PlayMax by Singapore Youth For Christ (A large evangelistic carnival event).

In 2020, we also plan to add to our current leadership team. The following members will move from trainee leaders to leaders: Goh Zixuan, Thaddeus Pang, Janice Khoo, John Khoo, and Evelyn Lim.

We thank God for His continued faithfulness to SNP. His Word and calling has inspired our hearts and continues to motivate us. We also thank our parents, the pastors, and BLC members for praying for us and supporting us in numerous ways.



Submitted by:
Rebecca Samala Rajakanthan